Initiatives for Identity, Inclusion & Belonging (i3b)

helps students, staff, faculty, and alumnx develop the knowledge, awareness, and skills necessary to cultivate an inclusive campus community, while creating spaces for students to get connected and find belonging.



Who We Are: The Mosaic

One of i3b's three identity-centered spaces, **The** Mosaic: Center for Cultural Diversity strives to provide diverse, equitable, and inclusive learning opportunities that center and celebrate racial, ethnic, and national identities. We do this through student identity-based social justice-centered advocacy and programming; intra/intercultural dialogue and storytelling; and community-based gatherings to create a sense of belonging and to empower all UMBC community members to be agents of social change. Our center's lounge area, located in The Commons 2B23, provides guests with a safe inclusive space to find belonging, create friendships, connect with our staff, prayer, or just a place to study or relax.

Our Programs

The Mosaic houses various programs that highlight the intersections of the communities we serve, such as our:

- Identity Development Core Series
 - Mundo Lingo: Conversation Series
 - What's The (T)ea?: Social Justice Dialogue Series
 - How to Be A Better Ally: Allyship Development Series
- Self Care, Health, & Wellness Advocacy Series
 - Retriever Immigrants United (RIU): Immigrant Self-Care & Advocacy Discussion Group
 - SistaCare: Black Women & Femme Discussion Group
- Training and Leadership Programs
 - DreamZone: Immigrant Allyship Development Training Workshop
 - Multicultural Leadership Cohort Experience (MLCE)
 - Multicultural Leadership Experience Mini-Series (MLE Mini)
- Community Driven Discussions
 - Doughnuts and Dialogue: Pop-Up Discussion Series
- Celebratory Events
 - The Annual Black and Latine/x Graduation Ceremony
 - Pangea: Student Cultural Showcase

Our Staff

Carlos A. Turcios '15, '17 M.A. Assistant Director | he/him/his/él carlos6@umbc.edu

Sofia Encarnación '22

Mosaic Intern | she/her/hers sencarn1@umbc.edu

Center Hours of Operation

Mondays & Tuesdays: Virtual 9:00 a.m. -5:00 p.m., Physical Center Closed Wednesdays - Fridays: 9:00 a.m. - 5:00 p.m.

Weekends & University Holidays: Closed

Our Spring & Summer 2022 Calendar

The 2nd Annual Black & Latine/x Graduation Ceremony Tuesday, May 17th, 5:30 - 8:00 p.m.

Doughnuts & Dialogue Friday, February 11th & April 1st, 1:00 - 2:30 p.m.

DreamZone [BETA] Friday, April 22nd & June 10th, 10:00 a.m. - 4:30 p.m.

How to Be A Better Ally Thursday, March 10th, 4:30 - 6:00 p.m.

Multicultural Leadership Cohort Experience Sessions

Thursday, February 17th, March 17th, March 31st, April 21st, & May 5th, 3:00 p.m. - 5:00 p.m.

Retriever Immigrants United Friday, February 18th, Noon - 1:30 p.m. & Thursday, April 28th, Noon - 1:30 p.m.

Where My People At? Multicultural Engagement At UMBC Tuesday, August 9th, 3:00 - 4:30 p.m.

Due to potential changes regarding COVID-19 guidelines and recommendations, please check out our myUMBC group page to get the most up to date information.



