Initiatives for Identity, Inclusion & Belonging (i3b)

helps students, staff, faculty, and alumnx develop the knowledge, awareness, and skills necessary to cultivate an inclusive campus community, while creating spaces for students to get connected and find belonging.

Who We Are: i3b

Through diversity, equity, inclusion, and social justice (DEISJ)-based programming, initiatives, and resources, i3b helps the UMBC community build capacity around addressing issues of oppression and injustice on-campus and beyond. In addition to awareness, knowledge, and skill-building, i3b also works to intentionally create a sense of belonging at UMBC for underserved and marginalized graduate and undergraduate students.

i3b helps all students to connect through our three identity-based centers year-round- The Mosaic: Center for Cultural Diversity, The Pride Center, and The Gathering Space for Spiritual-Well-Being, as well as through our training & dialogue area.

Departmental-Wide Programs

i3b houses various programs that highlight the intersections of the communities we serve. They include our:

- **Identity Development Core Series**
  - PAWTalks: *Cultural Speaker Series*
- **First-Year Student Programs**
  - Where My People At? *Identity-Based Engagement at UMBC*
- **Community Driven Discussions**
  - Let's Get Reel: *Film Discussion Series*
- **Trainings & Dialogue**
  - InterACT: *Dialogue Program*
  - IDEAList: *Peer Educator Program*
  - SafeZone: *LGBTQIA+ Allyship Development Training*
  - DreamZone: *Immigrant Allyship Development Training*
- **Academic Success Initiatives**
  - Fall First Year Seminar (FYS) 102 - *Race, Social Justice, and Dialogue*
  - How to College?: *Academic Success Series w/ the Academic Success Center*
  - Summer Enrichment Academy: *Dialogue, Social Justice and Activism series*
- **Student Employment Opportunities**
  - Student Staff Hiring Info-Sessions

Our Staff

Jasmine A. Lee Ph.D.
Director of Inclusive Excellence | she/her/hers
jaslee@umbc.edu
Coming Soon!
Associate Director
Coming Soon!
Assistant Director
Carlos A. Turcios '15, '17 M.A.
Assistant Director | he/him/his/él
carlos6@umbc.edu
Lucy Delgado, M.S.
Assistant Director | she/her/hers/ella
ldelgado@umbc.edu
Coming Soon!
Administrative Assistant
Ciara Christian '18 M.A., '22 Ph.D.
Graduate Assistant | she/her/hers
cichris1@umbc.edu
Caleb Ruck '22
Graphic Design Intern | he/him/his
calebruck3@umbc.edu
Adam Jordan '22
Social Media Intern | he/him/his
ajordan6@umbc.edu

Our Spaces' Hours

The Mosaic: Center for Cultural Diversity | *The Commons 2B23*
Mondays & Tuesdays: Virtual 9:00 a.m. - 5:00 p.m., Physical Center Closed
Wednesdays - Fridays: 9:00 a.m. - 5:00 p.m

The Pride Center | *The University Center 201-D*
Mondays - Thursdays: 8:00 a.m. - 8:00 p.m.
Fridays: 8:00 a.m. - 5:00 p.m.

The Gathering Space for Spiritual Well-Being | *The Center for Well-Being 103-9*
Mondays - Fridays: 8:00 a.m. - 10:00 p.m.

Weekends & University Holidays: All spaces are closed

UMBC

Division of Student Affairs
INITIATIVES FOR IDENTITY, INCLUSION & BELONGING

To learn more or schedule a meeting with us, visit i3b.umbc.edu or scan the QR code for our Linktree. For more information, contact i3b staff at i3b@umbc.edu.