University of Maryland, Baltimore County Asian & Asian American Faculty & Staff Council Bylaws

Article I - Name & Location

- 1. The name of this organization is the Asian & Asian American Faculty & Staff Council (AAAFSC) of the University of Maryland, Baltimore County (UMBC).
- 2. This organization is located at the University of Maryland, Baltimore County.

Article II – Mission

The mission of the AAAFSC is to promote and support opportunities for Asian and Asian American faculty and staff members at UMBC. This broad goal encompasses the following specific aims:

- 1. Promote Asian and Asian American faculty and staff visibility and concerns on campus.
- 2. Reflect Asian and Asian American visibility and UMBC diversity to the larger community.
- 3. Promote reflection of Asian and Asian American experiences university-wide through the curriculum.
- 4. Advance recruitment, retention and promotion of Asian and Asian American faculty and staff members.
- 5. Aid in recruitment, retention and graduation rates of Asian and Asian American students.
- 6. Promote and support Asian and Asian American student experiences at UMBC.

Article III – Membership & Meetings

- 1. Membership is open to current UMBC full-time faculty and staff.
- 2. Members shall be self-identified as Asian and Asian American or other identity-terms deemed directly related by the membership.
- 3. Membership is indicated by joining the myUMBC AAAFSC group.
- 4. All members shall have a vote and all votes shall be equal (one member-one vote).
- 5. Regular meetings of the AAAFSC shall take place at least once per semester.

Article IV – Governance and officers

- 1. All votes will be by simple majority. Secret ballots will be used upon request by any member and in regular elections.
- 2. Proxy votes will be accepted only for elections and items that have been announced in the agenda.
- 3. Regular elections will take place every two years.
- 4. Quorum (at least two-thirds of the members) will be required only for elections and changes to the bylaws.
- 5. The elected officers shall be a chairperson, vice-chairperson, secretary, and three at-large council members.
- 6. The Executive Board will be composed of the elected officers.
- 7. The Executive Board will act on behalf of the AAAFSC to fulfill the mission outlined in Article II.
- 8. The Executive Board will be in charge of setting the agenda, with contributions from all AAAFSC members, and generating the minutes for AAAFSC meetings.

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[Revised March 2017]