**Internal and External Resources for dealing with discrimination, harassment, hate/bias incidents or retaliation for reporting**

**Internal resources:**

**Office of Equity and Inclusion**

<https://oei.umbc.edu/>

Online report form (possible to submit an anonymous complaint)

<https://umbc-advocate.symplicity.com/titleix_report/index.php/pid820725>?

**University System of Maryland GuidanceResources Program** (for emotional support)

855-410-7628

[**www.guidanceresources.com**](http://www.guidanceresources.com)

**External resources:**

**Office for Civil Rights**

U.S. Department of Education

The Wanamaker Building

100 Penn Square East, Suite 515

Philadelphia, PA 19107-3323

Phone: 215.656.8541

Fax: 215.656.8605

TDD: 1.800.877.8339

Email: OCR.Philadelphia@ed.gov

Website: <http://www2.ed.gov/about/offices/list/ocr/docs/tix_dis.html>

**Equal Employment Opportunity Commission (EEOC)**

City Crescent Building

10 S. Howard Street, Third Floor

Baltimore, Maryland 21201

Phone: 1.800.669.4000

Fax: 410.962.4270

TTY: 1.800.669.6820

Website: [www.eeoc.gov](http://www.eeoc.gov/)

**Maryland Commission on Civil Rights (MCCR)**

William Donald Schaefer Tower

6 St. Paul Street, Ninth Floor

Baltimore, Maryland 21202

Phone: 410.767.8600

Fax: 410.333.1841

TTY: 410.333.1737

Website: [www.mccr.maryland.gov](http://www.mccr.maryland.gov/)

**Asian Americans Advancing Justice (Reporting hate crime against Asian Americans)**

<https://www.standagainsthatred.org/>

**A3PCON (Asian Pacific Policy & Planning Council) Stop AAPI HATE**

<http://www.asianpacificpolicyandplanningcouncil.org/stop-aapi-hate/>